

TIMBERLAND REGIONAL LIBRARY
SPECIAL BOARD OF TRUSTEES MEETING
Tumwater ~~OLYMPIA-TIMBERLAND LIBRARY~~ *Service Center*
415 Tumwater Blvd. SW, Olympia WA 98501-5799
Thursday July 8, 2010

MINUTES

BOARD MEMBERS PRESENT: Bob Hall, Steve Hardy, Emmett O'Connell, Edna Fund, Judy Weaver, John Braun via telephone.

BOARD MEMBER EXCUSED: Tom Schaeffer

STAFF PRESENT: Michael Crose, Gwen Culp, Rich Park, Jeff Kleingartner, Liz Boston, Leanne Ingle, Lhisa Reish, Carole Watson, George Banks, George Dougherty, Peg Brown, Jamie Jenson, Margaret Colvin, Steve Fisher, Ryan Williams, Kim Storbeck, Deb Baker, Pat Carnahan, Donna Schumann, Nancy Ogden.

GUESTS PRESENT: Christian Hill, The Olympian.

President Bob Hall welcomed everyone to Olympia and then called the Special Board meeting to order at 1:02 p.m.

AGENDA ITEM

1. Bob Hall led the pledge of allegiance.
2. Self introduction of Board Members, staff and the public were made.
3. Approval of Agenda –

10-29 – BOB HALL MADE A MOTION TO APPROVE THE AGENDA AND EDNA FUND SECONDED THE MOTION. THE MOTION CARRIED UNANIMOUSLY.

4. The President called for a five minute recess. The meeting was called back to order at 1:07 pm.

5. President Hall announced they were going meet in Executive Session pursuant to RCW 42.30.110 §(g) to evaluate the qualifications of the current candidates for the position of the Executive Director.

The Public Meeting reconvened at 2:15 p.m.

10-30 STEVE HARDY MADE A MOTION THAT THE BOARD BEGIN NEGOTIATIONS WITH MICHAEL CROSE TO PERFORM THE ROLE OF INTERIM DIRECTOR FOR TWO YEARS EFFECTIVE IMMEDIATELY, AND TO DEVELOP FOR THE TRL SYSTEM, A LEADERSHIP DEVELOPMENT PROGRAM. JUDY WEAVER SECONDED. MOTION WAS CARRIED UNANIMOUSLY.

6. New Business –

Stipulation for dismissal of complaint before the Public Relations Commission.

This related to a settlement of a charge of unfair labor practice. The employer and the union participated in a settlement arbitration. Details were worked out between the attorneys. The details of the settlement were mailed to the Board members. It pays members of the bargaining unit at the time the unfair labor practice was lodged, the amount that was deducted from paychecks for the increase in insurance premiums from Dec. 2009 through May 2010. It does not change ongoing deductions that would only be changed through union negotiations. Negotiations with the union have begun.

10-31 BOB HALL MOVED THAT THE BOARD APPROVE THE PAYMENTS TO EMPLOYEES AS SHOWN ON THE STIPULATION ENTERED INTO ON JULY 6, 2010 BY THE TRL ATTORNEY AND THE ATTORNEY FOR THE UNION. JUDY WEAVER SECONDED. MOTION WAS CARRIED UNANIMOUSLY.

10-32 STEVE HARDY MOVED THAT THE BOARD APPROVE THE PAYMENTS TO NON-REPRESENTED EMPLOYEES IDENTICAL TO THE STIPULATION ENTERED INTO ON JULY 6, 2010 BY THE TRL ATTORNEY AND THE ATTORNEY FOR THE UNION. JUDY WEAVER SECONDED. MOTION CARRIED UNANIMOUSLY.

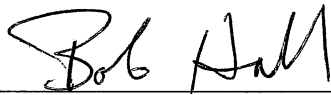
New Business, Cont'd.

Issues related to use of the Internet by TRL Board members

Several staff members and non-staff members had contacted Bob Hall about this issue which prompted him to add it to the meeting agenda.

A discussion ensued regarding Blogging on the Internet by Board members. Most present felt this type of media can give staff and the public a chance to express opinions and better interact with TRL and the Board. They felt this type of media is the wave of the future. There was discussion regarding what types of information shall be shared and the best ways to go about it. Overall consensus was the conversation was productive and positive and worthy of additional discussion.

Having no further business, the meeting was adjourned at 3:03 p.m.



President



Secretary