

TIMBERLAND REGIONAL LIBRARY  
BOARD OF TRUSTEES SPECIAL MEETING  
Service Center, 415 Tumwater Boulevard SW, Tumwater, WA 98501

September 12, 2003

MINUTES

BOARD MEMBERS PRESENT: Dick Nichols

BOARD MEMBERS PRESENT VIA TELECONFERENCE: Pat Shults, Vice-President; Edna Fund; Peggy Meyer; Gene Weaver

BOARD MEMBERS EXCUSED: Art Blauvelt; Janelle Williams

STAFF PRESENT: Liane Bascou; Judy Covell; Gwen Culp; Carol Dale; Ellen Duffy; Alex Duncan; Kathy Gerth; Sue Gorin; Susan Hanson; Leanne Ingle; Tina Roose; Donna Schumann; Liz Stroup; Jena Thrasher; Carole Watson; Jay Windisch; Barbara Winfree

Vice-President Shults called the special meeting to order at 9:30 a.m. She called for an Executive Session pursuant to RCW 42.30.110(1)(g) to evaluate the qualifications of an applicant for public employment. The Executive Session ended at 9:40 a.m. and the meeting reconvened in regular session.

Introductions were made.

03-50 PEGGY MEYER MOVED THAT JODI RENG BE APPOINTED AS THE DIRECTOR OF THE TIMBERLAND REGIONAL LIBRARY EFFECTIVE NOVEMBER 2, 2003 AT AN ANNUAL SALARY OF \$98,000 AND THAT SHE BE REIMBURSED TO A MAXIMUM OF \$8,000 FOR HER RELOCATION EXPENSES AND THAT DURING HER EMPLOYMENT MS. RENG BE ENTITLED TO HEALTH INSURANCE PREMIUM CONTRIBUTIONS, VACATION AND SICK LEAVE ACCRUAL AT THE LEVELS ESTABLISHED FOR THE LIBRARY DISTRICT'S STAFF ASSOCIATION. EDNA FUND SECONDED THE MOTION.

Ms. Roose questioned the starting date, which is on a Sunday, and said that Ms. Reng would be paid on a monthly basis regardless of whether she works on Saturdays or Sundays.

MS. MEYER AMENDED HER MOTION THAT JODI RENG'S APPOINTMENT BE EFFECTIVE NOVEMBER 1, 2003; EDNA FUND SECONDED THE AMENDED MOTION.


On behalf of the Staff Association, Ms. Watson commended the Board for going through the long and lengthy process to hire a new Director and that the Staff Association feels Ms. Reng is the right choice. Mr. Windisch asked when we would know whether or not Ms. Reng would accept the appointment. Ms. Shults explained that negotiations have been occurring between the Board and Ms. Reng and that we have Ms. Reng's verbal acceptance of the position. A letter of agreement will be sent to Ms. Reng for her signature. Ms. Stroup asked if TRL would be bringing Ms. Reng to Olympia to attend All Staff Training Day on October 13 and Ms. Roose responded that Ms. Reng has agreed to attend. Mr. Nichols expressed appreciation to the Search Team and staff who were involved in the Director search process. Ms. Shults added her thanks to Jena Thrasher and Alex Duncan for making all of the arrangements throughout the

process, from arranging for telephone interviews through setting up the public forums. Ms. Ingle expressed thanks to Tina Roose for carrying us through this transition period as Interim Director.

MOTION AS AMENDED CARRIED UNANIMOUSLY.

Ms. Shults agreed to call Ms. Reng to confirm the details of this special meeting. Ms. Thrasher will compile the letter of agreement. It was agreed that Mr. Nichols would sign the letter of agreement on behalf of the full Board since he was physically present. Ms. Hanson will prepare a press release for immediate release.

There was no further business and the meeting adjourned at 9:49 a.m.

  
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President

  
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Secretary