

TIMBERLAND REGIONAL LIBRARY
BOARD OF TRUSTEES MEETING

Service Center
415 Airdustrial Way S.W., Olympia, WA 98501

Wednesday, July 27, 1988

4:00 p.m. - Work Session on Classification and Comparable Worth Plan
7:00 p.m. - Regular Meeting

A G E N D A

AGENDA ITEM
NO.

1 Approval of Minutes

RECOMMENDATION: (1) MOTION to approve the minutes of the TRL Board of Trustees regular meeting of June 22, 1988, as distributed.

(2) MOTION to approve the minutes of the Board of Trustees special meeting of June 28, 1988, as distributed

2 Vouchers

BACKGROUND: Payroll and payroll related vouchers for June 1988 amounted to \$229,521.49.

RECOMMENDATION: MOTION to approve vouchers No. 26117 through No. 26255 for July 1988 in the amount of \$180,093.90.

3 Reports

A. Library Director - Lon Dickerson

- 1988-1991 union contract
- June circulation & registered borrowers
- Summer reading program
- June revenues and expenditures
- ALA Conference

4 Correspondence and Public Comments

5 Unfinished Business

6 New Business

A. 1989 Budget

BACKGROUND: Annually in September the Board adopts its preliminary budget for the following year. The expectation is that the preliminary budget which is adopted this September will be extremely close to the actual budget adopted in December.

Portions of the July, August, and September meetings will be devoted to the 1989 budget. At this meeting the Board will review the district's revenues for the past several years as well as anticipated receipts for the next several years. The personnel section of the budget will also be reviewed in some detail.

RECOMMENDATION: Discussion only; no action.

B. Library District Boundaries for 1989

BACKGROUND: Last year TRL initiated measures to deannex the cities of Elma, Ilwaco, and McCleary from its boundaries in order to lessen the financial impact of prorationing on the library district. The city councils in these cities concurred with the action, and the desired affect was accomplished. Following the October 1 date established during the 1987 legislative session, the deannexations were set aside.

It was anticipated that deannexation-reannexation would have to be repeated annually until such time as the prorationing problem is resolved. However, Chapter 274, Washington Laws, 1988, makes these steps both unnecessary and undesirable. Section 8 of that law provides for the automatic reduction, in TRL's case, of the city levy rates in proration situations and a formula for paybacks to the cities by the library and public hospital districts. This provision coupled with the levy protection measure approved for TRL by the voters last September is less cumbersome. Any doubts about the workability of this approach were eliminated by the preliminary rules issued by the Department of Revenue on July 21.

RECOMMENDATION: Discussion only; no action.

C. Classification and Comparable Worth Study

BACKGROUND: The preliminary draft of the classification & comparable worth study was reviewed at the Board's June 28 special meeting and at staff cluster meetings on June 29, June 30, and July 1. Staff appeals have been processed since that time.

At the work session Martin Kenny will review the report and discuss changes made from the preliminary report. Since minor changes need to be made before a final report is prepared, the Board may want to have that report present one pay plan instead of the two alternatives originally proposed. The intent is that the report's recommendations not be adopted or implemented until later.

RECOMMENDATION: Discussion only; no action.

7 Other Agenda Items

8 Adjournment