

**2020 Salary Schedule**

(2019 Pay + 3% COLA)

Grade	Step:	1	2	3	4	5	6	7	8	9	10	11	12
36	Annual	\$28,464.83	\$29,318.82	\$30,198.78	\$31,104.70	\$32,037.69	\$32,998.82	\$33,989.18	\$35,008.75	\$36,058.64	\$37,140.99	\$38,254.73	\$39,402.03
	Monthly	\$2,372.07	\$2,443.24	\$2,516.57	\$2,592.06	\$2,669.81	\$2,749.90	\$2,832.43	\$2,917.40	\$3,004.89	\$3,095.08	\$3,187.89	\$3,283.50
	Semi	\$1,186.04	\$1,221.62	\$1,258.29	\$1,296.03	\$1,334.91	\$1,374.95	\$1,416.22	\$1,458.70	\$1,502.45	\$1,547.54	\$1,593.95	\$1,641.75
	Hourly	\$13.69	\$14.10	\$14.52	\$14.95	\$15.40	\$15.86	\$16.34	\$16.83	\$17.34	\$17.86	\$18.39	\$18.94
37	Annual	\$29,318.82	\$30,198.78	\$31,104.70	\$32,037.69	\$32,998.82	\$33,989.18	\$35,008.75	\$36,058.64	\$37,140.99	\$38,254.73	\$39,402.03	\$40,585.04
	Monthly	\$2,443.24	\$2,516.57	\$2,592.06	\$2,669.81	\$2,749.90	\$2,832.43	\$2,917.40	\$3,004.89	\$3,095.08	\$3,187.89	\$3,283.50	\$3,382.09
	Semi	\$1,221.62	\$1,258.29	\$1,296.03	\$1,334.91	\$1,374.95	\$1,416.22	\$1,458.70	\$1,502.45	\$1,547.54	\$1,593.95	\$1,641.75	\$1,691.05
	Hourly	\$14.10	\$14.52	\$14.95	\$15.40	\$15.86	\$16.34	\$16.83	\$17.34	\$17.86	\$18.39	\$18.94	\$19.51
38	Annual	\$30,198.78	\$31,104.70	\$32,037.69	\$32,998.82	\$33,989.18	\$35,008.75	\$36,058.64	\$37,140.99	\$38,254.73	\$39,402.03	\$40,585.04	\$41,801.60
	Monthly	\$2,516.57	\$2,592.06	\$2,669.81	\$2,749.90	\$2,832.43	\$2,917.40	\$3,004.89	\$3,095.08	\$3,187.89	\$3,283.50	\$3,382.09	\$3,483.47
	Semi	\$1,258.29	\$1,296.03	\$1,334.91	\$1,374.95	\$1,416.22	\$1,458.70	\$1,502.45	\$1,547.54	\$1,593.95	\$1,641.75	\$1,691.05	\$1,741.74
	Hourly	\$14.52	\$14.95	\$15.40	\$15.86	\$16.34	\$16.83	\$17.34	\$17.86	\$18.39	\$18.94	\$19.51	\$20.10
39	Annual	\$31,104.70	\$32,037.69	\$32,998.82	\$33,989.18	\$35,008.75	\$36,058.64	\$37,140.99	\$38,254.73	\$39,402.03	\$40,585.04	\$41,801.60	\$43,056.05
	Monthly	\$2,592.06	\$2,669.81	\$2,749.90	\$2,832.43	\$2,917.40	\$3,004.89	\$3,095.08	\$3,187.89	\$3,283.50	\$3,382.09	\$3,483.47	\$3,588.00
	Semi	\$1,296.03	\$1,334.91	\$1,374.95	\$1,416.22	\$1,458.70	\$1,502.45	\$1,547.54	\$1,593.95	\$1,641.75	\$1,691.05	\$1,741.74	\$1,794.00
	Hourly	\$14.95	\$15.40	\$15.86	\$16.34	\$16.83	\$17.34	\$17.86	\$18.39	\$18.94	\$19.51	\$20.10	\$20.70
40	Annual	\$32,037.69	\$32,998.82	\$33,989.18	\$35,008.75	\$36,058.64	\$37,140.99	\$38,254.73	\$39,402.03	\$40,585.04	\$41,801.60	\$43,056.05	\$44,348.39
	Monthly	\$2,669.81	\$2,749.90	\$2,832.43	\$2,917.40	\$3,004.89	\$3,095.08	\$3,187.89	\$3,283.50	\$3,382.09	\$3,483.47	\$3,588.00	\$3,695.70
	Semi	\$1,334.91	\$1,374.95	\$1,416.22	\$1,458.70	\$1,502.45	\$1,547.54	\$1,593.95	\$1,641.75	\$1,691.05	\$1,741.74	\$1,794.00	\$1,847.85
	Hourly	\$15.40	\$15.86	\$16.34	\$16.83	\$17.34	\$17.86	\$18.39	\$18.94	\$19.51	\$20.10	\$20.70	\$21.32
41	Annual	\$32,998.82	\$33,989.18	\$35,008.75	\$36,058.64	\$37,140.99	\$38,254.73	\$39,402.03	\$40,585.04	\$41,801.60	\$43,056.05	\$44,348.39	\$45,678.60
	Monthly	\$2,749.90	\$2,832.43	\$2,917.40	\$3,004.89	\$3,095.08	\$3,187.89	\$3,283.50	\$3,382.09	\$3,483.47	\$3,588.00	\$3,695.70	\$3,806.55
	Semi	\$1,374.95	\$1,416.22	\$1,458.70	\$1,502.45	\$1,547.54	\$1,593.95	\$1,641.75	\$1,691.05	\$1,741.74	\$1,794.00	\$1,847.85	\$1,903.28
	Hourly	\$15.86	\$16.34	\$16.83	\$17.34	\$17.86	\$18.39	\$18.94	\$19.51	\$20.10	\$20.70	\$21.32	\$21.96
42	Annual	\$33,989.18	\$35,008.75	\$36,058.64	\$37,140.99	\$38,254.73	\$39,402.03	\$40,585.04	\$41,801.60	\$43,056.05	\$44,348.39	\$45,678.60	\$47,048.87
	Monthly	\$2,832.43	\$2,917.40	\$3,004.89	\$3,095.08	\$3,187.89	\$3,283.50	\$3,382.09	\$3,483.47	\$3,588.00	\$3,695.70	\$3,806.55	\$3,920.74
	Semi	\$1,416.22	\$1,458.70	\$1,502.45	\$1,547.54	\$1,593.95	\$1,641.75	\$1,691.05	\$1,741.74	\$1,794.00	\$1,847.85	\$1,903.28	\$1,960.37
	Hourly	\$16.34	\$16.83	\$17.34	\$17.86	\$18.39	\$18.94	\$19.51	\$20.10	\$20.70	\$21.32	\$21.96	\$22.62
43	Annual	\$35,008.75	\$36,058.64	\$37,140.99	\$38,254.73	\$39,402.03	\$40,585.04	\$41,801.60	\$43,056.05	\$44,348.39	\$45,678.60	\$47,048.87	\$48,460.25
	Monthly	\$2,917.40	\$3,004.89	\$3,095.08	\$3,187.89	\$3,283.50	\$3,382.09	\$3,483.47	\$3,588.00	\$3,695.70	\$3,806.55	\$3,920.74	\$4,038.35
	Semi	\$1,458.70	\$1,502.45	\$1,547.54	\$1,593.95	\$1,641.75	\$1,691.05	\$1,741.74	\$1,794.00	\$1,847.85	\$1,903.28	\$1,960.37	\$2,019.18
	Hourly	\$16.83	\$17.34	\$17.86	\$18.39	\$18.94	\$19.51	\$20.10	\$20.70	\$21.32	\$21.96	\$22.62	\$23.30
44	Annual	\$36,058.64	\$37,140.99	\$38,254.73	\$39,402.03	\$40,585.04	\$41,801.60	\$43,056.05	\$44,348.39	\$45,678.60	\$47,048.87	\$48,460.25	\$49,913.85
	Monthly	\$3,004.89	\$3,095.08	\$3,187.89	\$3,283.50	\$3,382.09	\$3,483.47	\$3,588.00	\$3,695.70	\$3,806.55	\$3,920.74	\$4,038.35	\$4,159.49
	Semi	\$1,502.45	\$1,547.54	\$1,593.95	\$1,641.75	\$1,691.05	\$1,741.74	\$1,794.00	\$1,847.85	\$1,903.28	\$1,960.37	\$2,019.18	\$2,079.75
	Hourly	\$17.34	\$17.86	\$18.39	\$18.94	\$19.51	\$20.10	\$20.70	\$21.32	\$21.96	\$22.62	\$23.30	\$24.00
45	Annual	\$37,140.99	\$38,254.73	\$39,402.03	\$40,585.04	\$41,801.60	\$43,056.05	\$44,348.39	\$45,678.60	\$47,048.87	\$48,460.25	\$49,913.85	\$51,410.75
	Monthly	\$3,095.08	\$3,187.89	\$3,283.50	\$3,382.09	\$3,483.47	\$3,588.00	\$3,695.70	\$3,806.55	\$3,920.74	\$4,038.35	\$4,159.49	\$4,284.23
	Semi	\$1,547.54	\$1,593.95	\$1,641.75	\$1,691.05	\$1,741.74	\$1,794.00	\$1,847.85	\$1,903.28	\$1,960.37	\$2,019.18	\$2,079.75	\$2,142.12
	Hourly	\$17.86	\$18.39	\$18.94	\$19.51	\$20.10	\$20.70	\$21.32	\$21.96	\$22.62	\$23.30	\$24.00	\$24.72

Custodian  
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Courier

Collection Services Specialist 1  
Library Assistant

Courier Supervisor

**2020 Salary Schedule**

Grade	Step:	1	2	3	4	5	6	7	8	9	10	11	12
Collection Services Specialist 2	46 Annual	\$38,254.73	\$39,402.03	\$40,585.04	\$41,801.60	\$43,056.05	\$44,348.39	\$45,678.60	\$47,048.87	\$48,460.25	\$49,913.85	\$51,410.75	\$52,953.11
	Monthly	\$3,187.89	\$3,283.50	\$3,382.09	\$3,483.47	\$3,588.00	\$3,695.70	\$3,806.55	\$3,920.74	\$4,038.35	\$4,159.49	\$4,284.23	\$4,412.76
	Semi	\$1,593.95	\$1,641.75	\$1,691.05	\$1,741.74	\$1,794.00	\$1,847.85	\$1,903.28	\$1,960.37	\$2,019.18	\$2,079.75	\$2,142.12	\$2,206.38
	Hourly	\$18.39	\$18.94	\$19.51	\$20.10	\$20.70	\$21.32	\$21.96	\$22.62	\$23.30	\$24.00	\$24.72	\$25.46
	47 Annual	\$39,402.03	\$40,585.04	\$41,801.60	\$43,056.05	\$44,348.39	\$45,678.60	\$47,048.87	\$48,460.25	\$49,913.85	\$51,410.75	\$52,953.11	\$54,542.00
	Monthly	\$3,283.50	\$3,382.09	\$3,483.47	\$3,588.00	\$3,695.70	\$3,806.55	\$3,920.74	\$4,038.35	\$4,159.49	\$4,284.23	\$4,412.76	\$4,545.17
	Semi	\$1,641.75	\$1,691.05	\$1,741.74	\$1,794.00	\$1,847.85	\$1,903.28	\$1,960.37	\$2,019.18	\$2,079.75	\$2,142.12	\$2,206.38	\$2,272.59
	Hourly	\$18.94	\$19.51	\$20.10	\$20.70	\$21.32	\$21.96	\$22.62	\$23.30	\$24.00	\$24.72	\$25.46	\$26.22
Dept. Assistant (Creative Services)	48 Annual	\$40,585.04	\$41,801.60	\$43,056.05	\$44,348.39	\$45,678.60	\$47,048.87	\$48,460.25	\$49,913.85	\$51,410.75	\$52,953.11	\$54,542.00	\$56,178.52
	Monthly	\$3,382.09	\$3,483.47	\$3,588.00	\$3,695.70	\$3,806.55	\$3,920.74	\$4,038.35	\$4,159.49	\$4,284.23	\$4,412.76	\$4,545.17	\$4,681.54
	Semi	\$1,691.05	\$1,741.74	\$1,794.00	\$1,847.85	\$1,903.28	\$1,960.37	\$2,019.18	\$2,079.75	\$2,142.12	\$2,206.38	\$2,272.59	\$2,340.77
	Hourly	\$19.51	\$20.10	\$20.70	\$21.32	\$21.96	\$22.62	\$23.30	\$24.00	\$24.72	\$25.46	\$26.22	\$27.01
Administrative Assistant Facilities Maintenance Technician 1 Finance Specialist IT Specialist 1 Payroll/AP Specialist Public Services Specialist	49 Annual	\$41,801.60	\$43,056.05	\$44,348.39	\$45,678.60	\$47,048.87	\$48,460.25	\$49,913.85	\$51,410.75	\$52,953.11	\$54,542.00	\$56,178.52	\$57,863.74
	Monthly	\$3,483.47	\$3,588.00	\$3,695.70	\$3,806.55	\$3,920.74	\$4,038.35	\$4,159.49	\$4,284.23	\$4,412.76	\$4,545.17	\$4,681.54	\$4,821.98
	Semi	\$1,741.74	\$1,794.00	\$1,847.85	\$1,903.28	\$1,960.37	\$2,019.18	\$2,079.75	\$2,142.12	\$2,206.38	\$2,272.59	\$2,340.77	\$2,410.99
	Hourly	\$20.10	\$20.70	\$21.32	\$21.96	\$22.62	\$23.30	\$24.00	\$24.72	\$25.46	\$26.22	\$27.01	\$27.82
	50 Annual	\$43,056.05	\$44,348.39	\$45,678.60	\$47,048.87	\$48,460.25	\$49,913.85	\$51,410.75	\$52,953.11	\$54,542.00	\$56,178.52	\$57,863.74	\$59,599.84
	Monthly	\$3,588.00	\$3,695.70	\$3,806.55	\$3,920.74	\$4,038.35	\$4,159.49	\$4,284.23	\$4,412.76	\$4,545.17	\$4,681.54	\$4,821.98	\$4,966.65
	Semi	\$1,794.00	\$1,847.85	\$1,903.28	\$1,960.37	\$2,019.18	\$2,079.75	\$2,142.12	\$2,206.38	\$2,272.59	\$2,340.77	\$2,410.99	\$2,483.33
	Hourly	\$20.70	\$21.32	\$21.96	\$22.62	\$23.30	\$24.00	\$24.72	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65
	51 Annual	\$44,348.39	\$45,678.60	\$47,048.87	\$48,460.25	\$49,913.85	\$51,410.75	\$52,953.11	\$54,542.00	\$56,178.52	\$57,863.74	\$59,599.84	\$61,387.90
	Monthly	\$3,695.70	\$3,806.55	\$3,920.74	\$4,038.35	\$4,159.49	\$4,284.23	\$4,412.76	\$4,545.17	\$4,681.54	\$4,821.98	\$4,966.65	\$5,115.66
	Semi	\$1,847.85	\$1,903.28	\$1,960.37	\$2,019.18	\$2,079.75	\$2,142.12	\$2,206.38	\$2,272.59	\$2,340.77	\$2,410.99	\$2,483.33	\$2,557.83
	Hourly	\$21.32	\$21.96	\$22.62	\$23.30	\$24.00	\$24.72	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51
Facilities Maintenance Technician 2	52 Annual	\$45,678.60	\$47,048.87	\$48,460.25	\$49,913.85	\$51,410.75	\$52,953.11	\$54,542.00	\$56,178.52	\$57,863.74	\$59,599.84	\$61,387.90	\$63,228.98
	Monthly	\$3,806.55	\$3,920.74	\$4,038.35	\$4,159.49	\$4,284.23	\$4,412.76	\$4,545.17	\$4,681.54	\$4,821.98	\$4,966.65	\$5,115.66	\$5,269.08
	Semi	\$1,903.28	\$1,960.37	\$2,019.18	\$2,079.75	\$2,142.12	\$2,206.38	\$2,272.59	\$2,340.77	\$2,410.99	\$2,483.33	\$2,557.83	\$2,634.54
	Hourly	\$21.96	\$22.62	\$23.30	\$24.00	\$24.72	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51	\$30.40
	53 Annual	\$47,048.87	\$48,460.25	\$49,913.85	\$51,410.75	\$52,953.11	\$54,542.00	\$56,178.52	\$57,863.74	\$59,599.84	\$61,387.90	\$63,228.98	\$65,126.35
	Monthly	\$3,920.74	\$4,038.35	\$4,159.49	\$4,284.23	\$4,412.76	\$4,545.17	\$4,681.54	\$4,821.98	\$4,966.65	\$5,115.66	\$5,269.08	\$5,427.20
	Semi	\$1,960.37	\$2,019.18	\$2,079.75	\$2,142.12	\$2,206.38	\$2,272.59	\$2,340.77	\$2,410.99	\$2,483.33	\$2,557.83	\$2,634.54	\$2,713.60
	Hourly	\$22.62	\$23.30	\$24.00	\$24.72	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31
Collection Services Supervisor Graphic Designer	54 Annual	\$48,460.25	\$49,913.85	\$51,410.75	\$52,953.11	\$54,542.00	\$56,178.52	\$57,863.74	\$59,599.84	\$61,387.90	\$63,228.98	\$65,126.35	\$67,080.00
	Monthly	\$4,038.35	\$4,159.49	\$4,284.23	\$4,412.76	\$4,545.17	\$4,681.54	\$4,821.98	\$4,966.65	\$5,115.66	\$5,269.08	\$5,427.20	\$5,590.00
	Semi	\$2,019.18	\$2,079.75	\$2,142.12	\$2,206.38	\$2,272.59	\$2,340.77	\$2,410.99	\$2,483.33	\$2,557.83	\$2,634.54	\$2,713.60	\$2,795.00
	Hourly	\$23.30	\$24.00	\$24.72	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25
Executive Administrative Assistant Human Resources Specialist Lead Facilities Maint. Technician	55 Annual	\$49,913.85	\$51,410.75	\$52,953.11	\$54,542.00	\$56,178.52	\$57,863.74	\$59,599.84	\$61,387.90	\$63,228.98	\$65,126.35	\$67,080.00	\$69,092.10
	Monthly	\$4,159.49	\$4,284.23	\$4,412.76	\$4,545.17	\$4,681.54	\$4,821.98	\$4,966.65	\$5,115.66	\$5,269.08	\$5,427.20	\$5,590.00	\$5,757.68
	Semi	\$2,079.75	\$2,142.12	\$2,206.38	\$2,272.59	\$2,340.77	\$2,410.99	\$2,483.33	\$2,557.83	\$2,634.54	\$2,713.60	\$2,795.00	\$2,878.84
	Hourly	\$24.00	\$24.72	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22

**2020 Salary Schedule**

		Grade	Step:	1	2	3	4	5	6	7	8	9	10	11	12
Accountant Community Engagement Librarian Librarian 1 Library Manager 1 Operations Supervisor	56	Annual	\$51,410.75	\$52,953.11	\$54,542.00	\$56,178.52	\$57,863.74	\$59,599.84	\$61,387.90	\$63,228.98	\$65,126.35	\$67,080.00	\$69,092.10	\$71,164.80	
		Monthly	\$4,284.23	\$4,412.76	\$4,545.17	\$4,681.54	\$4,821.98	\$4,966.65	\$5,115.66	\$5,269.08	\$5,427.20	\$5,590.00	\$5,757.68	\$5,930.40	
		Semi	\$2,142.12	\$2,206.38	\$2,272.59	\$2,340.77	\$2,410.99	\$2,483.33	\$2,557.83	\$2,634.54	\$2,713.60	\$2,795.00	\$2,878.84	\$2,965.20	
		Hourly	\$24.72	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22	\$34.21	
IT Specialist 2	57	Annual	\$52,953.11	\$54,542.00	\$56,178.52	\$57,863.74	\$59,599.84	\$61,387.90	\$63,228.98	\$65,126.35	\$67,080.00	\$69,092.10	\$71,164.80	\$73,300.28	
		Monthly	\$4,412.76	\$4,545.17	\$4,681.54	\$4,821.98	\$4,966.65	\$5,115.66	\$5,269.08	\$5,427.20	\$5,590.00	\$5,757.68	\$5,930.40	\$6,108.36	
		Semi	\$2,206.38	\$2,272.59	\$2,340.77	\$2,410.99	\$2,483.33	\$2,557.83	\$2,634.54	\$2,713.60	\$2,795.00	\$2,878.84	\$2,965.20	\$3,054.18	
		Hourly	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22	\$34.21	\$35.24	
Librarian 2	58	Annual	\$54,542.00	\$56,178.52	\$57,863.74	\$59,599.84	\$61,387.90	\$63,228.98	\$65,126.35	\$67,080.00	\$69,092.10	\$71,164.80	\$73,300.28	\$75,499.63	
		Monthly	\$4,545.17	\$4,681.54	\$4,821.98	\$4,966.65	\$5,115.66	\$5,269.08	\$5,427.20	\$5,590.00	\$5,757.68	\$5,930.40	\$6,108.36	\$6,291.64	
		Semi	\$2,272.59	\$2,340.77	\$2,410.99	\$2,483.33	\$2,557.83	\$2,634.54	\$2,713.60	\$2,795.00	\$2,878.84	\$2,965.20	\$3,054.18	\$3,145.82	
		Hourly	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22	\$34.21	\$35.24	\$36.30	
Collection Development Librarian	59	Annual	\$56,178.52	\$57,863.74	\$59,599.84	\$61,387.90	\$63,228.98	\$65,126.35	\$67,080.00	\$69,092.10	\$71,164.80	\$73,300.28	\$75,499.63	\$77,763.92	
		Monthly	\$4,681.54	\$4,821.98	\$4,966.65	\$5,115.66	\$5,269.08	\$5,427.20	\$5,590.00	\$5,757.68	\$5,930.40	\$6,108.36	\$6,291.64	\$6,480.33	
		Semi	\$2,340.77	\$2,410.99	\$2,483.33	\$2,557.83	\$2,634.54	\$2,713.60	\$2,795.00	\$2,878.84	\$2,965.20	\$3,054.18	\$3,145.82	\$3,240.17	
		Hourly	\$27.01	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22	\$34.21	\$35.24	\$36.30	\$37.39	
Training & Dev. Coordinator	60	Annual	\$57,863.74	\$59,599.84	\$61,387.90	\$63,228.98	\$65,126.35	\$67,080.00	\$69,092.10	\$71,164.80	\$73,300.28	\$75,499.63	\$77,763.92	\$80,097.48	
		Monthly	\$4,821.98	\$4,966.65	\$5,115.66	\$5,269.08	\$5,427.20	\$5,590.00	\$5,757.68	\$5,930.40	\$6,108.36	\$6,291.64	\$6,480.33	\$6,674.79	
		Semi	\$2,410.99	\$2,483.33	\$2,557.83	\$2,634.54	\$2,713.60	\$2,795.00	\$2,878.84	\$2,965.20	\$3,054.18	\$3,145.82	\$3,240.17	\$3,337.40	
		Hourly	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22	\$34.21	\$35.24	\$36.30	\$37.39	\$38.51	
IT Specialist 3	61	Annual	\$59,599.84	\$61,387.90	\$63,228.98	\$65,126.35	\$67,080.00	\$69,092.10	\$71,164.80	\$73,300.28	\$75,499.63	\$77,763.92	\$80,097.48	\$82,500.30	
		Monthly	\$4,966.65	\$5,115.66	\$5,269.08	\$5,427.20	\$5,590.00	\$5,757.68	\$5,930.40	\$6,108.36	\$6,291.64	\$6,480.33	\$6,674.79	\$6,875.03	
		Semi	\$2,483.33	\$2,557.83	\$2,634.54	\$2,713.60	\$2,795.00	\$2,878.84	\$2,965.20	\$3,054.18	\$3,145.82	\$3,240.17	\$3,337.40	\$3,437.52	
		Hourly	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22	\$34.21	\$35.24	\$36.30	\$37.39	\$38.51	\$39.66	
Community Engagement Manager Human Resources Coordinator IT Specialist 4 Library Manager 2 Public Relations/Comm. Coord.	62	Annual	\$61,387.90	\$63,228.98	\$65,126.35	\$67,080.00	\$69,092.10	\$71,164.80	\$73,300.28	\$75,499.63	\$77,763.92	\$80,097.48	\$82,500.30	\$84,974.57	
		Monthly	\$5,115.66	\$5,269.08	\$5,427.20	\$5,590.00	\$5,757.68	\$5,930.40	\$6,108.36	\$6,291.64	\$6,480.33	\$6,674.79	\$6,875.03	\$7,081.21	
		Semi	\$2,557.83	\$2,634.54	\$2,713.60	\$2,795.00	\$2,878.84	\$2,965.20	\$3,054.18	\$3,145.82	\$3,240.17	\$3,337.40	\$3,437.52	\$3,540.61	
		Hourly	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22	\$34.21	\$35.24	\$36.30	\$37.39	\$38.51	\$39.66	\$40.85	
Community Engagement Manager Human Resources Coordinator IT Specialist 4 Library Manager 2 Public Relations/Comm. Coord.	63	Annual	\$63,228.98	\$65,126.35	\$67,080.00	\$69,092.10	\$71,164.80	\$73,300.28	\$75,499.63	\$77,763.92	\$80,097.48	\$82,500.30	\$84,974.57	\$87,524.58	
		Monthly	\$5,269.08	\$5,427.20	\$5,590.00	\$5,757.68	\$5,930.40	\$6,108.36	\$6,291.64	\$6,480.33	\$6,674.79	\$6,875.03	\$7,081.21	\$7,293.72	
		Semi	\$2,634.54	\$2,713.60	\$2,795.00	\$2,878.84	\$2,965.20	\$3,054.18	\$3,145.82	\$3,240.17	\$3,337.40	\$3,437.52	\$3,540.61	\$3,646.86	
		Hourly	\$30.40	\$31.31	\$32.25	\$33.22	\$34.21	\$35.24	\$36.30	\$37.39	\$38.51	\$39.66	\$40.85	\$42.08	
Community Engagement Manager Human Resources Coordinator IT Specialist 4 Library Manager 2 Public Relations/Comm. Coord.	64	Annual	\$65,126.35	\$67,080.00	\$69,092.10	\$71,164.80	\$73,300.28	\$75,499.63	\$77,763.92	\$80,097.48	\$82,500.30	\$84,974.57	\$87,524.58	\$90,150.38	
		Monthly	\$5,427.20	\$5,590.00	\$5,757.68	\$5,930.40	\$6,108.36	\$6,291.64	\$6,480.33	\$6,674.79	\$6,875.03	\$7,081.21	\$7,293.72	\$7,512.53	
		Semi	\$2,713.60	\$2,795.00	\$2,878.84	\$2,965.20	\$3,054.18	\$3,145.82	\$3,240.17	\$3,337.40	\$3,437.52	\$3,540.61	\$3,646.86	\$3,756.27	
		Hourly	\$31.31	\$32.25	\$33.22	\$34.21	\$35.24	\$36.30	\$37.39	\$38.51	\$39.66	\$40.85	\$42.08	\$43.34	
Community Engagement Manager Human Resources Coordinator IT Specialist 4 Library Manager 2 Public Relations/Comm. Coord.	65	Annual	\$67,080.00	\$69,092.10	\$71,164.80	\$73,300.28	\$75,499.63	\$77,763.92	\$80,097.48	\$82,500.30	\$84,974.57	\$87,524.58	\$90,150.38	\$92,854.10	
		Monthly	\$5,590.00	\$5,757.68	\$5,930.40	\$6,108.36	\$6,291.64	\$6,480.33	\$6,674.79	\$6,875.03	\$7,081.21	\$7,293.72	\$7,512.53	\$7,737.84	
		Semi	\$2,795.00	\$2,878.84	\$2,965.20	\$3,054.18	\$3,145.82	\$3,240.17	\$3,337.40	\$3,437.52	\$3,540.61	\$3,646.86	\$3,756.27	\$3,868.92	
		Hourly	\$32.25	\$33.22	\$34.21	\$35.24	\$36.30	\$37.39	\$38.51	\$39.66	\$40.85	\$42.08	\$43.34	\$44.64	

**2020 Salary Schedule**

IT Coordinator - Network  
IT Coordinator - Systems

Library Manager 3

District Manager

Grade	Step:	1	2	3	4	5	6	7	8	9	10	11	12
66	Annual	\$69,092.10	\$71,164.80	\$73,300.28	\$75,499.63	\$77,763.92	\$80,097.48	\$82,500.30	\$84,974.57	\$87,524.58	\$90,150.38	\$92,854.10	\$95,640.07
	Monthly	\$5,757.68	\$5,930.40	\$6,108.36	\$6,291.64	\$6,480.33	\$6,674.79	\$6,875.03	\$7,081.21	\$7,293.72	\$7,512.53	\$7,737.84	\$7,970.01
	Semi	\$2,878.84	\$2,965.20	\$3,054.18	\$3,145.82	\$3,240.17	\$3,337.40	\$3,437.52	\$3,540.61	\$3,646.86	\$3,756.27	\$3,868.92	\$3,985.01
	Hourly	\$33.22	\$34.21	\$35.24	\$36.30	\$37.39	\$38.51	\$39.66	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98
67	Annual	\$71,164.80	\$73,300.28	\$75,499.63	\$77,763.92	\$80,097.48	\$82,500.30	\$84,974.57	\$87,524.58	\$90,150.38	\$92,854.10	\$95,640.07	\$98,509.40
	Monthly	\$5,930.40	\$6,108.36	\$6,291.64	\$6,480.33	\$6,674.79	\$6,875.03	\$7,081.21	\$7,293.72	\$7,512.53	\$7,737.84	\$7,970.01	\$8,209.12
	Semi	\$2,965.20	\$3,054.18	\$3,145.82	\$3,240.17	\$3,337.40	\$3,437.52	\$3,540.61	\$3,646.86	\$3,756.27	\$3,868.92	\$3,985.01	\$4,104.56
	Hourly	\$34.21	\$35.24	\$36.30	\$37.39	\$38.51	\$39.66	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36
68	Annual	\$73,300.28	\$75,499.63	\$77,763.92	\$80,097.48	\$82,500.30	\$84,974.57	\$87,524.58	\$90,150.38	\$92,854.10	\$95,640.07	\$98,509.40	\$101,464.23
	Monthly	\$6,108.36	\$6,291.64	\$6,480.33	\$6,674.79	\$6,875.03	\$7,081.21	\$7,293.72	\$7,512.53	\$7,737.84	\$7,970.01	\$8,209.12	\$8,455.35
	Semi	\$3,054.18	\$3,145.82	\$3,240.17	\$3,337.40	\$3,437.52	\$3,540.61	\$3,646.86	\$3,756.27	\$3,868.92	\$3,985.01	\$4,104.56	\$4,227.68
	Hourly	\$35.24	\$36.30	\$37.39	\$38.51	\$39.66	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78
69	Annual	\$75,499.63	\$77,763.92	\$80,097.48	\$82,500.30	\$84,974.57	\$87,524.58	\$90,150.38	\$92,854.10	\$95,640.07	\$98,509.40	\$101,464.23	\$104,508.89
	Monthly	\$6,291.64	\$6,480.33	\$6,674.79	\$6,875.03	\$7,081.21	\$7,293.72	\$7,512.53	\$7,737.84	\$7,970.01	\$8,209.12	\$8,455.35	\$8,709.07
	Semi	\$3,145.82	\$3,240.17	\$3,337.40	\$3,437.52	\$3,540.61	\$3,646.86	\$3,756.27	\$3,868.92	\$3,985.01	\$4,104.56	\$4,227.68	\$4,354.54
	Hourly	\$36.30	\$37.39	\$38.51	\$39.66	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24
70	Annual	\$77,763.92	\$80,097.48	\$82,500.30	\$84,974.57	\$87,524.58	\$90,150.38	\$92,854.10	\$95,640.07	\$98,509.40	\$101,464.23	\$104,508.89	\$107,643.39
	Monthly	\$6,480.33	\$6,674.79	\$6,875.03	\$7,081.21	\$7,293.72	\$7,512.53	\$7,737.84	\$7,970.01	\$8,209.12	\$8,455.35	\$8,709.07	\$8,970.28
	Semi	\$3,240.17	\$3,337.40	\$3,437.52	\$3,540.61	\$3,646.86	\$3,756.27	\$3,868.92	\$3,985.01	\$4,104.56	\$4,227.68	\$4,354.54	\$4,485.14
	Hourly	\$37.39	\$38.51	\$39.66	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75
71	Annual	\$80,097.48	\$82,500.30	\$84,974.57	\$87,524.58	\$90,150.38	\$92,854.10	\$95,640.07	\$98,509.40	\$101,464.23	\$104,508.89	\$107,643.39	\$110,873.14
	Monthly	\$6,674.79	\$6,875.03	\$7,081.21	\$7,293.72	\$7,512.53	\$7,737.84	\$7,970.01	\$8,209.12	\$8,455.35	\$8,709.07	\$8,970.28	\$9,239.43
	Semi	\$3,337.40	\$3,437.52	\$3,540.61	\$3,646.86	\$3,756.27	\$3,868.92	\$3,985.01	\$4,104.56	\$4,227.68	\$4,354.54	\$4,485.14	\$4,619.72
	Hourly	\$38.51	\$39.66	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30
72	Annual	\$82,500.30	\$84,974.57	\$87,524.58	\$90,150.38	\$92,854.10	\$95,640.07	\$98,509.40	\$101,464.23	\$104,508.89	\$107,643.39	\$110,873.14	\$114,199.21
	Monthly	\$6,875.03	\$7,081.21	\$7,293.72	\$7,512.53	\$7,737.84	\$7,970.01	\$8,209.12	\$8,455.35	\$8,709.07	\$8,970.28	\$9,239.43	\$9,516.60
	Semi	\$3,437.52	\$3,540.61	\$3,646.86	\$3,756.27	\$3,868.92	\$3,985.01	\$4,104.56	\$4,227.68	\$4,354.54	\$4,485.14	\$4,619.72	\$4,758.30
	Hourly	\$39.66	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90
73	Annual	\$84,974.57	\$87,524.58	\$90,150.38	\$92,854.10	\$95,640.07	\$98,509.40	\$101,464.23	\$104,508.89	\$107,643.39	\$110,873.14	\$114,199.21	\$117,624.87
	Monthly	\$7,081.21	\$7,293.72	\$7,512.53	\$7,737.84	\$7,970.01	\$8,209.12	\$8,455.35	\$8,709.07	\$8,970.28	\$9,239.43	\$9,516.60	\$9,802.07
	Semi	\$3,540.61	\$3,646.86	\$3,756.27	\$3,868.92	\$3,985.01	\$4,104.56	\$4,227.68	\$4,354.54	\$4,485.14	\$4,619.72	\$4,758.30	\$4,901.04
	Hourly	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55
74	Annual	\$87,524.58	\$90,150.38	\$92,854.10	\$95,640.07	\$98,509.40	\$101,464.23	\$104,508.89	\$107,643.39	\$110,873.14	\$114,199.21	\$117,624.87	\$121,154.42
	Monthly	\$7,293.72	\$7,512.53	\$7,737.84	\$7,970.01	\$8,209.12	\$8,455.35	\$8,709.07	\$8,970.28	\$9,239.43	\$9,516.60	\$9,802.07	\$10,096.20
	Semi	\$3,646.86	\$3,756.27	\$3,868.92	\$3,985.01	\$4,104.56	\$4,227.68	\$4,354.54	\$4,485.14	\$4,619.72	\$4,758.30	\$4,901.04	\$5,048.10
	Hourly	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25
75	Annual	\$90,150.38	\$92,854.10	\$95,640.07	\$98,509.40	\$101,464.23	\$104,508.89	\$107,643.39	\$110,873.14	\$114,199.21	\$117,624.87	\$121,154.42	\$124,788.97
	Monthly	\$7,512.53	\$7,737.84	\$7,970.01	\$8,209.12	\$8,455.35	\$8,709.07	\$8,970.28	\$9,239.43	\$9,516.60	\$9,802.07	\$10,096.20	\$10,399.08
	Semi	\$3,756.27	\$3,868.92	\$3,985.01	\$4,104.56	\$4,227.68	\$4,354.54	\$4,485.14	\$4,619.72	\$4,758.30	\$4,901.04	\$5,048.10	\$5,199.54
	Hourly	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$59.99

**2020 Salary Schedule**

Director, Collection Services  
 Director, Finance and IT  
 Director, Operations

Deputy Director, Public Services

Grade	Step:	1	2	3	4	5	6	7	8	9	10	11	12
76	Annual	\$92,854.10	\$95,640.07	\$98,509.40	\$101,464.23	\$104,508.89	\$107,643.39	\$110,873.14	\$114,199.21	\$117,624.87	\$121,154.42	\$124,788.97	\$128,532.82
	Monthly	\$7,737.84	\$7,970.01	\$8,209.12	\$8,455.35	\$8,709.07	\$8,970.28	\$9,239.43	\$9,516.60	\$9,802.07	\$10,096.20	\$10,399.08	\$10,711.07
	Semi	\$3,868.92	\$3,985.01	\$4,104.56	\$4,227.68	\$4,354.54	\$4,485.14	\$4,619.72	\$4,758.30	\$4,901.04	\$5,048.10	\$5,199.54	\$5,355.54
	Hourly	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$59.99	\$61.79
77	Annual	\$95,640.07	\$98,509.40	\$101,464.23	\$104,508.89	\$107,643.39	\$110,873.14	\$114,199.21	\$117,624.87	\$121,154.42	\$124,788.97	\$128,532.82	\$132,388.18
	Monthly	\$7,970.01	\$8,209.12	\$8,455.35	\$8,709.07	\$8,970.28	\$9,239.43	\$9,516.60	\$9,802.07	\$10,096.20	\$10,399.08	\$10,711.07	\$11,032.35
	Semi	\$3,985.01	\$4,104.56	\$4,227.68	\$4,354.54	\$4,485.14	\$4,619.72	\$4,758.30	\$4,901.04	\$5,048.10	\$5,199.54	\$5,355.54	\$5,516.18
	Hourly	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$59.99	\$61.79	\$63.65
78	Annual	\$98,509.40	\$101,464.23	\$104,508.89	\$107,643.39	\$110,873.14	\$114,199.21	\$117,624.87	\$121,154.42	\$124,788.97	\$128,532.82	\$132,388.18	\$136,360.41
	Monthly	\$8,209.12	\$8,455.35	\$8,709.07	\$8,970.28	\$9,239.43	\$9,516.60	\$9,802.07	\$10,096.20	\$10,399.08	\$10,711.07	\$11,032.35	\$11,363.37
	Semi	\$4,104.56	\$4,227.68	\$4,354.54	\$4,485.14	\$4,619.72	\$4,758.30	\$4,901.04	\$5,048.10	\$5,199.54	\$5,355.54	\$5,516.18	\$5,681.69
	Hourly	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$59.99	\$61.79	\$63.65	\$65.56
79	Annual	\$101,464.23	\$104,508.89	\$107,643.39	\$110,873.14	\$114,199.21	\$117,624.87	\$121,154.42	\$124,788.97	\$128,532.82	\$132,388.18	\$136,360.41	\$140,450.64
	Monthly	\$8,455.35	\$8,709.07	\$8,970.28	\$9,239.43	\$9,516.60	\$9,802.07	\$10,096.20	\$10,399.08	\$10,711.07	\$11,032.35	\$11,363.37	\$11,704.22
	Semi	\$4,227.68	\$4,354.54	\$4,485.14	\$4,619.72	\$4,758.30	\$4,901.04	\$5,048.10	\$5,199.54	\$5,355.54	\$5,516.18	\$5,681.69	\$5,852.11
	Hourly	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$59.99	\$61.79	\$63.65	\$65.56	\$67.52
80	Annual	\$104,508.89	\$107,643.39	\$110,873.14	\$114,199.21	\$117,624.87	\$121,154.42	\$124,788.97	\$128,532.82	\$132,388.18	\$136,360.41	\$140,450.64	\$144,664.24
	Monthly	\$8,709.07	\$8,970.28	\$9,239.43	\$9,516.60	\$9,802.07	\$10,096.20	\$10,399.08	\$10,711.07	\$11,032.35	\$11,363.37	\$11,704.22	\$12,055.35
	Semi	\$4,354.54	\$4,485.14	\$4,619.72	\$4,758.30	\$4,901.04	\$5,048.10	\$5,199.54	\$5,355.54	\$5,516.18	\$5,681.69	\$5,852.11	\$6,027.68
	Hourly	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$59.99	\$61.79	\$63.65	\$65.56	\$67.52	\$69.55