

TIMBERLAND REGIONAL LIBRARY
BOARD OF TRUSTEES MEETING
Administrative Service Center
415 Tumwater Blvd SW, Tumwater, WA 98501
Friday, March 2, 2012
12:00 noon

MINUTES

BOARD MEMBERS PRESENT: John Braun, Bob Hall via phone, Judy Weaver, Emmett O'Connell, Corby Varness, and Edna Fund.

BOARD MEMBERS EXCUSED: Stephen Hardy.

STAFF PRESENT: Ellen Duffy, Rich Park, Nancy Schutz, Toni Costa, John Keplinger, Sally Nash, Rick Homchick, Jeff Kleingartner, Leann Ingle, George Dougherty, Donna Schumann, Lhisa Reish, Ryan Williams, Jean Padovan, Brenda Lane; recorder.

GUESTS PRESENT: Barbara Winfrey, Richard E. Thomas, Chelsea Grazer; The Olympian, Jan Sterzer.

President Emmett O'Connell welcomed everyone to Tumwater and called the Regular Board meeting to order at 12:00 noon.

AGENDA ITEM

1. Corby Varness led the pledge of allegiance.
2. Self-introductions of Board members, staff, and public were made.
3. Approval of Agenda.

12-11 – EDNA FUND MADE A MOTION TO ACCEPT THE AGENDA AS PRESENTED. JUDY WEAVER SECONDED. MOTION APPROVED UNANIMOUSLY.

4. Correspondence – None.

5. Public Comments – None.
6. Board Comments – None.
7. Executive Session - Pursuant to RCW 42.30.110, President O'Connell called for Executive Session to discuss the Director's evaluation.

At 1:35 pm, President O'Connell called the meeting back to order.


12-12 JOHN BRAUN MADE A MOTION THAT THE BOARD OF TRUSTEES DIRECTS THE DISTRICT'S ATTORNEY, CRAIG HANSON, WITH ASSISTANCE FROM THE STAFF TO CONDUCT FURTHER INVESTIGATION INTO ADDITIONAL ALLEGATIONS REGARDING CONDUCT OF MICHAEL CROSE AND HIS CONTINUED EMPLOYMENT. CORBY VARNESSE SECONDED.

PRESIDENT O'CONNELL ASKED FOR A ROLL CALL VOTE. EDNA FUND – AYE, BOB HALL VIA PHONE – AYE, JOHN BRAUN – AYE, JUDY WEAVER – AYE, CORBY VARNESSE – AYE, EMMETT O'CONNELL – AYE. MOTION PASSED UNANIMOUSLY.

Edna Fund stated that the Board takes their responsibility very seriously and feels the importance with their fiduciary duty to Timberland. Corby Varness stated that the Trustees want to take tremendous care and deliberation for the district when proceeding as these are deep and serious concerns. Judy Weaver agreed with Edna and Corby and said that she also feels that it is very important to have a very thorough investigation. John Braun stated that he hoped for the sake of the district that we would be able to take decisive action today, but it is important for the long-term health of the organization that we move smartly ahead and that he appreciates everyone's patience. Emmett O'Connell stated that subsequent to the completion of the Directors evaluation additional allegations came forward. These additional allegations must be investigated and it is the intention of the Board to move as quickly as possible regarding Mr. Crose's employment. He also asked that if anyone has any questions to please direct them specifically to the Board. Board members all have Timberland emails and they can be reached individually that way. The Board can speak directly for their actions.

With no further business President O'Connell asked for a motion to adjourn the meeting at 1:45 pm.

12-13 - CORBY VARNESSE MOVED TO ADJOURN THE MEETING. JOHN BRAUN SECONDED. MOTION PASSED UNANIMOUSLY.



John Braun, President-Elect



Gwen Culp, Secretary